OATH OF THE POLICE DEPARTMENT

OF THE

CITY OF SOUTH BEND, INDIANA

I, David Micheal Johnson, do solemnly SWEAR, upon becoming a Police Officer for the Police Department of the City of South Bend, Indiana, to at all times protect life and property; to abide by the Rules and Regulations adopted by the Board of Public Safety and by the Rules of the Police Department which may from time to time be enacted, the Ordinances of the City of South Bend, Indiana, the Laws of the Constitution of the State of Indiana, and the Constitution of the United States of America.

I shall speak the truth at all times, whether under oath or not, and shall act promptly with energy, firmness and decision in the line of duty.

It shall be my duty to devote my time and attention to the Service of the Department; to be civil, orderly, courteous and quiet in conduct and deportment. I shall at all times be courteous and respect the rights of others, and at all times I shall do my utmost to be a credit to the Department and to the Community which I serve SO HELP ME GOD.

David Micheal Johnson

Subscribed and sworn before me, Clerk of the City of South Bend, Indiana, this 20th day of December, 2000.

Attést:

Chief of Police

701 W. Sample Street South Bend, Indiana 46601-2890



PHONE 574/ 235-9311 Fax 574/ 288-0268 TDD 574/ 235-5567

CITY OF SOUTH BEND STEPHEN J. LUECKE, MAYOR

SOUTH BEND POLICE DEPARTMENT

THOMAS H. FAUTZ, CHIEF OF POLICE

November 20, 2003

Board of Public Safety 1300 County City Building South Bend, Indiana 46601

Honorable Board Members:

I respectfully request that the following Police officers be promoted from the rank of Patrolman to the rank of Corporal effective December 20, 2003.

James Burns PN # 2075 Betsy Culp PN # 2076 Christopher Houser PN # 2078 David Johnson PN # 2079

The above officers have successfully completed three (3) years of service with the South Bend Police Department.

Your consideration in this matter is greatly appreciated.

Sincerely,

Thomas H. Fautz

Chief of Police

THF\bh



PHONE 574/ 235-9311 Fax 574/ 288-0268

CITY OF SOUTH BEND PETE BUTTIGIEG, MAYOR SOUTH BEND POLICE DEPARTMENT

SCOTT A. RUSZKOWSKI, CHIEF OF POLICE

October 9, 2019

Board of Public Safety 1300 County City Building South Bend, Indiana 46601

Honorable Board of Safety Members:

This letter is to inform you of the promotion of PFC. David Johnson, PN2079, to the rank of Sergeant in special assignment, with a probationary period of one year minimum, in the Patrol Division, 3rd Detail. PFC. Johnson became a sworn member of the South Bend Police Department on December 20, 2000.

The effective date of promotion is October 16, 2019.

Sergeant Johnson will participate in the South Bend Police Supervisor Training and Orientation (STO) program, which is designed to develop leadership-starting within, as a critical first line supervisor. The orientation process is two-fold; first, it is designed to ease the new supervisor's transition from patrolman first class setting to the actual supervisory duties which they will be assigned. Secondly, the purpose is to train and evaluate the new supervisor's performance throughout the process, assuring he has met the expectations and requirements of the program. Thank you for your time, attention and consideration regarding this promotion.

APPROVED

Board of Public Safety

Date: 10/16/2019

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Sincerely,

Scott A. Ruszkowski Chief of Police

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South Bend Police Department Position Description

Sergeant (Ge	Sergeant (General)		Position	Code:
South Bend Police Department				
Unit Lieutenant or designee				
Yes				
Non-Exempt		Collective Bargaining Representation: Police - FOP		
3 or more years of service as a Patrolman First Class				
10/3/2018 In conjunction with the promotional posting.				
	•		Date:	
			Date:	
	South Bend P Unit Lieutena Yes Non-Exempt 3 or more yea	South Bend Police Unit Lieutenant or of Yes Non-Exempt 3 or more years of s	South Bend Police Department Unit Lieutenant or designee Yes Non-Exempt Collective Bargaining Representat 3 or more years of service as a Patrolman First Class	South Bend Police Department Unit Lieutenant or designee Yes Non-Exempt Collective Bargaining Representation: 3 or more years of service as a Patrolman First Class 10/3/2018 In conjunction with the promotional posting. Date:

POSITION SUMMARY:

This position summary is a general description of the job required of a Sergeant within the South Bend Police Department. Individuals should understand that this posting is not specific to any role and roles, responsibilities, and requirements may change, shift, or be expanded depending on which unit or division a Sergeant is located. Individuals with questions about their role and responsibilities should speak with the immediate supervisor in the unit. Individuals should also review the announcement, information guide, or other postings provided by the SBPD for additional information.

The Sergeant of the South Bend Police Department is a front-line supervisor and is responsible for assisting in the investigative, administrative, technical, and supervisory work related to the operation of the Department in accordance with Department's rules and regulations along with State and Local statutes and regulations.

A Sergeant shall report directly and be under the immediate supervision of a Lieutenant and any other Commanding Officer so properly designated.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

The following duties are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list. Nothing in this job description restricts management's right to assign or reassign duties to address business needs and changing business practices.

- Accountable for the actions of all officers assigned within their Detail. Ensuring that quality of work from all Detail personnel is of the highest possible quality.
- Often planning, organizing and directing all efforts and activities of the Detail pertaining to crime prevention, suppression, and detection. Dissemination of crime prevention techniques, strategies, and advice.
- Oversees and collaborates with other supervisory staff on all operations for staff development, work performance, and career advancement; supervises and provides clear direction to officers in the field.
- Administers, monitors, evaluates, and enforces all orders, rules, regulations, General Orders and Special Orders of
 the Division and Department. Ensures compliance of Officers with such policies and procedures in accordance
 with local and state laws.
- Keep Lieutenant(s) and any other designated Commanding Officer informed of significant activities, events or circumstances; acts as a direct liaison between officers and the Detail Lieutenant(s).
- Inspect or periodically review and approve/assign cases and reports from each officer assigned to the Detail for proper procedures, compliance with constitutional and statutory requirements, accuracy, and completeness.
- Promotes and maintains a spirit of cooperation and mutual help between the divisions of the Department, multijurisdictional task forces and other outside agencies to deliver quality police services.
- Achieve the objectives set or approved by the Captain for the respective Detail.
- Dissemination of crime prevention techniques, strategies, and advice, with particular emphasis and attention given to the Group Violence Intervention (GVI) Strategy.

Sergeant Position Description – In accordance with the promotional system.

- Maintain awareness of neighborhood concerns and priorities, and the development of strategies and programs to address current and future needs.
- Stay current with criminal activity and other significant events. Assure that decisions made by or delegated to subordinates are in compliance with Department rules and regulations, and law.
- Coordination of Officers within the Detail to assure mutual communication, continuity, and cooperation within casework and criminal investigations.
- Coordinate with Detail Commanders and/or other commanders on crime suppression/crime-fear reduction strategies.
- Respond to crime scenes to monitor situations, orchestrate procedures and resources, and manage scene dynamics when needed.
- Attend neighborhood meetings or other community events as requested or needed.
- Any other duties as assigned by the Detail Lieutenant and any other Commanding Officer so properly designated.

EDUCATION / QUALIFICATIONS:

- 3 or more years of progressive law enforcement experience as a Patrolman First Class.
- No sustained Administrative Investigations or Citizen/Community Complaints for the last three (3) years where the adjudication resulted in; a suspension of three (3) days or more; or involuntary demotion
- No more than one (1) sustained Administrative Investigation or Citizen/Community complaint in the past three (3) years.
- No Brady/Giglio violations within the past five (5) years that would impeach character when serving as a prosecution witness.
- Barring extenuating circumstances, no constitutional law violations as determined by a court at any time in the past 10 years.

KNOWLEDGE AND ABILITY:

- Demonstrated excellence in report writing skills.
- Demonstrated success with evidence collection preferred
- Clear written and verbal communication skills.
- Ability to manage conflict between staff members and at times the public.
- Willingness to learn and improve upon new policies, procedures, and processes.
- Knowledge of career path development and supervisory evaluations.

CERTIFICATES, LICENSE, REGISTRATION:

- Must meet all requirements for police officers as specified by Indiana Code and must maintain all required certifications as a condition of continued employment.
- Valid Indiana Driver's License.
- ILEA Certification.

PHYSICAL DEMANDS:

Employees should at all times be able to perform the duties of a police officer as stated in the duty manual, state code, and/or active job description. While performing the duties of this job, the employee is frequently required to sit and walk, and talk or hear. The employee is required to run; use hands to fingers, handle or feel objects, tools or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 100 pounds or more. The employee must be able to work for long periods of time, requiring sustained physical activity and intense concentration, make rapid transitions from rest to near maximal exertion without a warm up period. Also, the employee must be physically able to protect himself/herself and others. Specific vision abilities required for this job include the ability to adjust focus of varying distances.

WORK ENVIRONMENT:

Page 3

Sergeant Position Description – In accordance with the promotional system.

While performing the duties of this job, the employee works both in and out of office settings. In outside weather conditions the employee occasionally works near moving mechanical parts, with vehicles, fumes or airborne particles, toxic or caustic chemicals, extreme cold, and extreme heat. The noise level in the work environment is usually quiet to moderate in the office and moderately noisy to very loud in the field. The entire office is smoke-free. Additional information can be found in the duty manual.

EOE/ADA STATEMENT:

The City of South Bend seeks to attract, develop, and retain the highest quality public safety officers, staff and administration. The City of South Bend is an Equal Opportunity Employer, and is committed to building a culturally diverse workplace. We strongly encourage applications from underrepresented candidates and others that will enhance our community.

PROMOTIONS, TRANSFERS & APPOINTMENTS:

Consistent with the philosophy of the current Administration to determine appointments based on merit, this policy outlines the expectations for all interested candidates regarding open positions within the Department.

- All job descriptions for openings will be communicated via email to all sworn Departmental police officers.
- Applicants are required to submit an Officer's Report stating their qualifications and interest, in a timely manner.
- Applicants must meet the minimum qualifications for the posted position in order to be considered.

Decisions will be made based on the merit of the applicants, including but not limited to, one's skills, experience, and relevant qualifications, regardless of his or her current rank or seniority, unless an exception is made in the Working Agreement

The Department will not automatically elevate the rank of an officer based on time served; and will not automatically give deference to a higher-ranking officer in competition for any position. Nevertheless, one's experience and skills gained in a particular position may be emphasized during the application process.

DISCLAIMER:

The above statements are intended to describe the general nature and level of work being performed by individuals assigned to this position. They are not intended to be an exhaustive list of all duties, responsibilities, and skills required of personnel so classified. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

David M Johnson

WORK EXPERIENCE

CITY OF SOUTH BEND POLICE DEPARTMENT, South Bend, IN

Patrolmen First Class, Dec 2000 - Present

- Provide for public safety by maintaining order, responding to emergencies, protecting people and property, enforcing motor vehicle and criminal laws, and promoting good community relations.
- Render aid to accident victims and other persons requiring first aid for physical injuries.
- Testify in court to present evidence or act as witness in traffic and criminal cases.

Direct Care Supervisor, May 1995 - Jun 2000

- Maintain case history records and prepare reports.
- Work in child and adolescent residential institutions.

EDUCATION

Clay High School, South Bend, IN

• General Education with High School Diploma in 1992

Colorado Technical University, Colorado, CO

Bachelor of Science in Criminal Justice Magna Cum Laude, Nov 2006

ADDITIONAL SKILLS

- Vice President of Baseball Operations for Chet Waggoner Little League Supervision of over 800 children and volunteers.
- Certified Gang Expert in Chicago Based Gangs.
- Department of Homeland Security Trainer.
- Completed DEA Drug Interdiction Training.
- South Bend Police Department Crime Scene Technician (Formally)
- South Bend Police Department Riflemean
- Completed Interview and Interrogation Technique Schools.
- Completed Shift Level Leadership Course (Third Detail O'Neil)
- Member of the Crisis Intervention Stress Management Team
- Former Assistant Squad Leader of the Rapid Response Team.

ROSTER - LAW ENFORCEMENT TRAINING STATE FORM 46167 (8-93)

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RECRUIT PRE-BASIC CLASS 00-04

DECEMBER 21, 2000 through DECEMBER 28, 2000

TRAINING SCHEDULE

DAY ONE	DECEMBER 21. 2000	
0700 - 0800 0800 - 0900 0900 - 1100	Introduction Tour of Police Station Duty Manual Review 101.00 Code of Ethics 102.00 Oath of Office 106.00 Primary Objective 109.01 Dept. Personnel 300.00 Personnel Conduct 301.00 Norms of Behavior LUNCH 301.00 Integrity 302.00 Rules of Conduct 302.00 Rules of Conduct	Training Staff Training Staff Capt. Marciniak
1200 - 1315	Stress Management	Cost Priord
1315 - 1415	Communicable Disease	Capt. Friend
1415 - 1500	Fire Department Tour	Capt. Friend
	1 no 2 oparation. Total	Capt. Friend
<u>DAY TWO</u>	DECEMBER 22, 2000	
0700 - 0800	Character Standards for Police Officers Video	Training Staff
0800 - 0900	Hospice Care Presentation	Ms. Monica Eblen
0900 -1000	Voice Mail Set Up	Ms. Barb Holleman
1000 - 1200	City Benefits	Mr. Don Pinckert
1200 - 1300	LUNCH	
1300 - 1320	Uniform Division Chief	D/C Larry Blume
1320 - 1340	Chief of Police	Ch. Larry Bennett
1340 - 1410	Police Chaplain Program & video	Training Staff
1410 - 1500	I.L.E.A. Academy Tape	Training Staff
DAY THREE	DECEMBER 26. 2000	
0700 - 1200	Firearms Instruction (classroom)	Mr. Tony Gish
	· · · · · · · · · · · · · · · · · · ·	Cpl. Steve Spadafora
1200 - 1300	LUNCH	ohr piese phanatola
1300 - 1500	Firearms Instruction (classroom)	Mr. Tony Gish
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RECRUIT PRE-BASIC CLASS 00-04

DAY FOUR	DECEMBER 27, 2000	
0700 - 1200	Firearms Practical (Range)	Mr. Tony Gish
1200 - 1300	LUNCH	Cpl. Steve Spadafora
1300 - 1500	Firearms Practical (Range)	Mr. Tony Gish Cpl. Steve Spadafora
DAY FIVE	<u>DECEMBER 28, 2000</u>	
0700 - 0830 0830 - 0845	Duty Manual 421.00 Employee Assistance Program 437.00 Late for Tour of Duty 445.00 Off Duty Employment 459.00 Securing/Replacing Equipment 460.00 Sick Notification 484.00 Sexual Harassment Break	Lt. Dave Hecklinski
0845 - 1030 1030 - 1200 1200 - 1300	Officer Safety Videos Diversity Training	Training Staff Ms. Betsy Roessner
1300 - 1400 1400 - 1500		Ms. Karen DePaepe Capt. Marciniak Lt. Hecklinski

Report for Field Training at 1400 hours, January 8, 2001 Third Detail

rgm 12-08-00



PHONE 574/ 235-9311 Fax 574/ 288-0268 TDD 574/ 235-5567

CITY OF SOUTH BEND STEPHEN J. LUECKE, MAYOR

SOUTH BEND POLICE DEPARTMENT

LARRY E. BENNETT, CHIEF OF POLICE

August 14, 2002

Patrolman David Johnson 701 West Sample Street South Bend, Indiana 46601

Dear Patrolman Johnson,

On 7-17-02 you and fellow Officers were instrumental in apprehending a subject wanted on warrant. You and Officer Burgess were following up on a burglary at 2621 W. Dunham and were able to track down a suspect. After obtaining a permit to search you were able to locate much stolen property as well as the suspect, Tony Griffin. Griffin was questioned and admitted to other burglaries as well.

A search warrant was obtained based on your investigations and stolen property, narcotics, and guns were seized. Six people were arrested in the residence. Evidence and property were gathered, arrests made, and additional persons were apprehended with contraband in this neighborhood.

The residents of the Southwest region appreciate your dedication and service. Your investigations have resulted in the arrest of dangerous criminals. Our city is a safer place due to the joint efforts of yourself and your team.

Officer Johnson, your fine work, spirit of cooperation, and professionalism are a tribute to this Department.

Please accept this letter of commendation as our thanks for a job well done.

Sincerely

Joel Wolvos

Uniform D/Chief

701 W. Sample Street South Bend, Indiana 46601-2890



PHONE 574/ 235-9311 Fax 574/ 288-0268 TDD 574/ 235-5567

CITY OF SOUTH BEND STEPHEN J. LUECKE, MAYOR

SOUTH BEND POLICE DEPARTMENT

THOMAS H. FAUTZ, CHIEF OF POLICE

January 21, 2003

Officer David Johnson 701 West Sample Street South Bend, Indiana 46601

Dear Officer Johnson,

On Saturday January 4, 2003 you and fellow Officers were instrumental in the recovery of a stolen auto as well as the apprehension of the thief and a passenger that was wanted for murder. A description of a stolen Honda Pilot was given at the afternoon shift's roll call. Sergeant Hanley and Corporal Wilson observed the auto and began a surveillance. As the vehicle stopped and the driver, Ricky Collins, departed Officers effected an arrest.

A passenger in the car was arrested for a murder charge in Elkhart. Evidence and stolen property was located in the car. Statements were taken, evidence gathered and an investigation was conducted resulting in the closure of several crimes. The entire investigation was coordinated excellently and led to the capture of a dangerous criminal.

Teamwork and cooperation between Patrol Officer and Investigators is crucial in making South Bend a safer city.

Your efforts are exemplary. Our city is safer today due to your brave actions.

Please accept this letter of commendation as our thanks for a job well done.

Thomas H. Fautz

Chief of Police

Eugene Kyle

Investigative D/Chief

Sincerely,

Joel Wolvos

Uniform D/Chief

701 W. Sample Street SOUTH BEND, INDIANA 46601-2890



PHONE 574/235-9311 Fax 574/ 288-0268 TDD 574/ 235-5567

CITY OF SOUTH BEND STEPHEN J. LUECKE, MAYOR

SOUTH BEND POLICE DEPARTMENT

THOMAS H. FAUTZ, CHIEF OF POLICE

August 5, 2003

Patrolman David Johnson 701 West Sample Street South Bend, Indiana 46601

Dear Patrolman Johnson,

This letter is being written in recognition of some excellent police work accomplished by Ptl. David Johnson and Ptl. Stephen Berger regarding the arrest of Michael Townsend for two counts of strong-arm robbery.

On 6/2/03, Ptl. Johnson and Ptl. Berger were dispatched to the Munchie Mart at Western & Kenmore in reference to a strong-arm robbery. Upon their arrival, they made contact with the victims and obtained a description of the suspect and other information. Based on the information given, Ptl. Johnson suspected that Michael Townsend could be the person responsible for this crime, so he and Ptl. Berger went to 710 S. Wellington St. to look for Townsend. Townsend was located at this address, still wearing the clothes as given in the description. Both victims subsequently identified Townsend as the man who had robbed them, so he was placed under arrest and charged with two counts of robbery.

The manner in which this case was handled was exemplary. These officers went the extra mile and were not content with simply taking a report. Then, because he cared enough to become familiar with his beat, Ptl. Johnson immediately thought of Townsend as a suspect because he was familiar with his description and M.O. Through their efforts, a dangerous felon was arrested.

Please accept this letter of commendation as a sign of our appreciation for a job well done.

Thomas H. Fautz Chief of Police

Uniform Division Chie

701 W. Sample Street South Bend, Indiana 46601-2890



PHONE 574/ 235-9311 Fax 574/ 288-0268

CITY OF SOUTH BEND PETE BUTTIGIEG, MAYOR SOUTH BEND POLICE DEPARTMENT

CHARLES HURLEY, CHIEF OF POLICE

August 27, 2012

David Johnson
South Bend, Indiana

Dear Patrolman Johnson,

You are to be commended for your efforts in an attempt to save the life of Michael Anderson on July 21, 2012.

In the late evening hours of July 21, 2012 you responded to the area of Calvert and Miami St. in regards to the reported theft of a Moped, blue/gray in color and the rear view mirrors removed. PFC Lawecki observed a Moped matching this description in the 7-11 parking lot in the possession of an individual who was later identified as Michael Anderson. Anderson's conduct was suspicious as he appeared to be looking for an escape route. Officer Jim Maxey then pulled into the parking lot and Anderson then abandoned the Moped and began to run from the scene. A foot pursuit ensued and Anderson eventually fell to the ground and was apprehended.

Upon apprehending Anderson, assisting Officer James Maxey quickly realized that Anderson was choking. Officer Graber assessed the situation and determined that a foreign object may be obstructing the airway and a South Bend Fire Department Medic Unit was requested. Officer Maxey was able to remove a small piece of plastic from the oral cavity. Anderson continued choking, while assisting Officers Dan Lawecki and Dave Johnson stood Anderson up and repeatedly applied the Heimlich procedure on Anderson, but was not able to clear the airway. Officer Graber and officer Johnson assessed the airway again and observed an obstruction and was able to remove a crumpled dollar bill from the rear of the oral cavity with a scoop type straw that was retrieved from his vehicle, however Anderson was still in respiratory distress. South Bend Fire Department personnel, including paramedics arrived on the scene and assumed command of medical treatment. Anderson was then transported to Memorial Hospital where medical personnel attempted to resuscitate him for over two hours before death was pronounced.

All of our Officers should take great pride in the professional demeanor they exhibited in rendering aid to Michael Anderson. You quickly went from the mindset of apprehending a possible suspect to performing life-saving tasks. You were doing everything that you possibly could for Anderson at the scene and also Officer Graber continued to assist as he rode with the paramedics to the Emergency Room.

This was an unfortunate death that could have been prevented by the victim. In addition to the small piece of plastic and dollar bill that was removed at the scene, a small plastic bag that tested positive for marijuana was removed by paramedics.

The autopsy revealed that death was caused by a plastic sandwich style bag that had occluded both bronchial tubes below the trachea. This obstruction would have been impossible to see by any of the police officers or paramedics. The contents of this bag contained a substance that tested positive for cocaine. Dr. Joseph Prahlow, Forensic Pathologist, South Bend Medical Foundation and the St. Joseph County Deputy Coroner, Randy Magdalinski have ruled the manner of death as "Accidental".

Sincerely,

Charles Hurley Chief of Police